

# Preparing for the Industry Job Search

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Career Advancement, International and
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## Job Hunting in Industry Series

1. Preparing for your Job Search

2. Resumes and Applications

3. Interviewing for the Job

4. Compensation Negotiation

### **Seminar Goals**

Explain aspects of the biotech industry

De-mystify job hunting in industry

 Finding and connecting with scientists in industry

### **Seminar Outline**

1. What you need to know, before you start

2. Finding company & scientist information

3. Informational interviews

## Overview of Biotech/Pharma Job Market

Ernst and Young: Global biotechnology annual reports

Biospace.com

 Career Opportunities in Biotechnology and Drug Development

Author: Toby Freedman

## Create a Preferred Company List

 20-30 companies where you would most like to work

- Research project:
  - –Name of company
  - -Name of scientist whose work interests you
  - -Email address of that scientist

## **Example List Format**

Company Name	Name of Scientist	Email of Scientist
Company #1		
Company #2		
Company #20		

## Finding Companies

Begin with companies and scientists you know

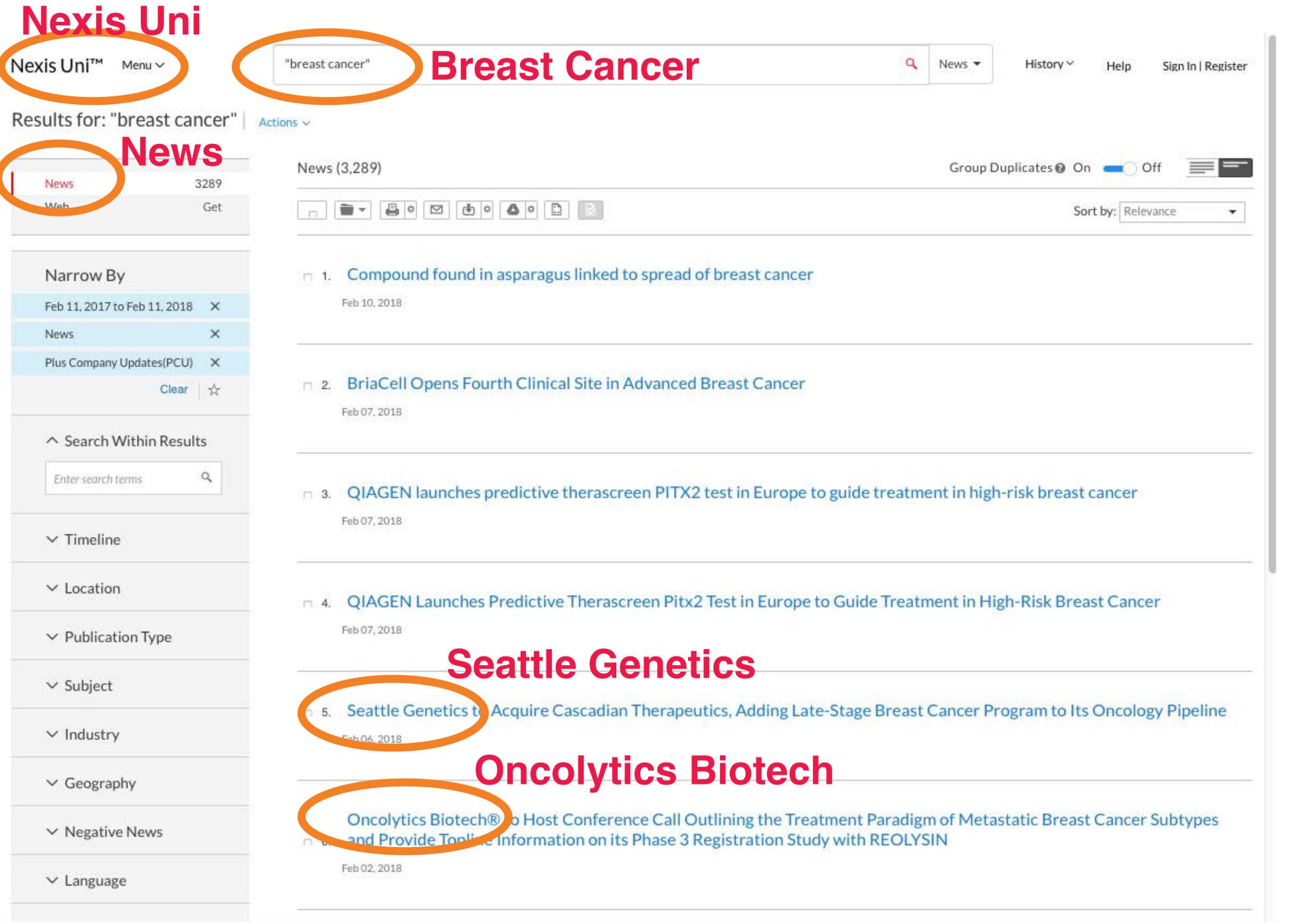
Journals

Biospace.com

- Local and state biotech industry organizations:
- MassBio, California Life Sciences Association, Enterprise Florida, BioCrossroads, BioNebraska BioHouston

## Database of Biotech Companies

Nexis Uni / Lexis Nexus



## Finding Industry Scientists

- PubMed
  - Use advanced search -> affiliation search

Google

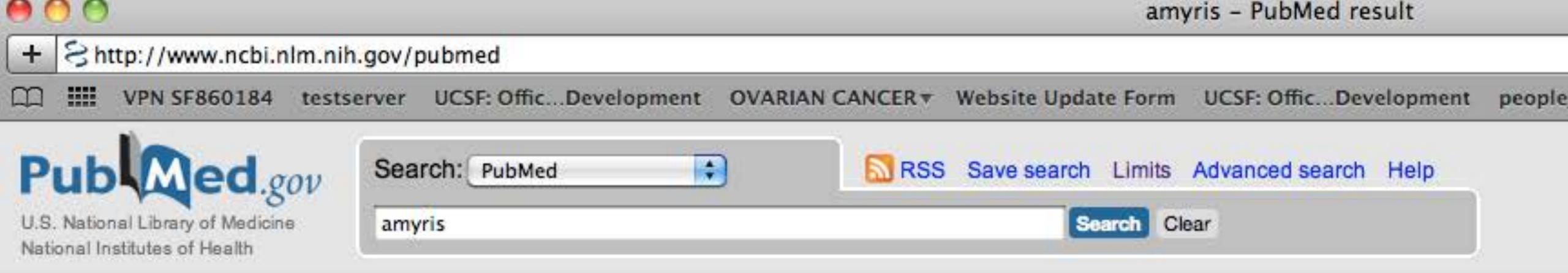


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- Escherichia coli-based production of a tumor idiotype antibody fragment tetanus toxin fragment C fusion protein vaccine for B cel
- Patel KG, Ng PP, Levy S, Levy R, Swartz JR.

Protein Expr Purif. 2011 Jan;75(1):15-20. Epub 2010 Sep 19.

PMID: 20851769 [PubMed - in process]

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- Genetic engineering to produce polyketide analogues.
- 2. Reeves CD, Rodriguez E.

Methods Enzymol. 2009;459:295-318.

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Metab Eng. 2016 Oct 27. pii: S1096-7176(16)30191-4. doi: 10.1016/j.ymben.2016.10.017. [Epub ahead of print]

### Engineering a functional 1-deoxy-D-xylulose 5-phosphate (DXP) pathway in Saccharomyces cerevisiae.

Kirby J<sup>1</sup>, Dietzel KL<sup>2</sup>, Wichmann G<sup>2</sup>, Chan R<sup>1</sup>, Antipov E<sup>2</sup>, Moss N<sup>2</sup>, Baidoo EE<sup>3</sup>, Jackson P<sup>2</sup>, Gaucher SP<sup>2</sup>, Gottlieb S<sup>2</sup>, LaBarge J<sup>2</sup>, Mahatdejkul T<sup>2</sup>, Hawkins KM<sup>2</sup>, Muley S<sup>2</sup>, Newman JD<sup>2</sup>, Liu P<sup>4</sup>, Keasling JD<sup>3</sup>, Zhao L<sup>6</sup>.

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  <sup>6</sup>Amyris, Inc., 5885 Hollis Street, Suite 100, Emeryville, CA 94608. Electronic address: zhao@amyris.com.

### **Abstract**

Isoprenoids are used in many commercial applications and much work has gone into engineering microbial hosts for their production. Isoprenoids are produced either from acetyl-CoA via the mevalonate pathway or from pyruvate and glyceraldehyde 3-phosphate via the 1-deoxy-D-xylulose 5-phosphate (DXP) pathway. Saccharomyces cerevisiae exclusively utilizes the mevalonate pathway to synthesize native isoprenoids and in fact the alternative DXP pathway has never been found or successfully reconstructed in the eukaryotic cytosol. There are, however, several advantages to isoprenoid synthesis via the DXP pathway, such as landsighter USE offetical yields and elegations and in fact transplants the pathway gents weaks. In this work, we investigate and

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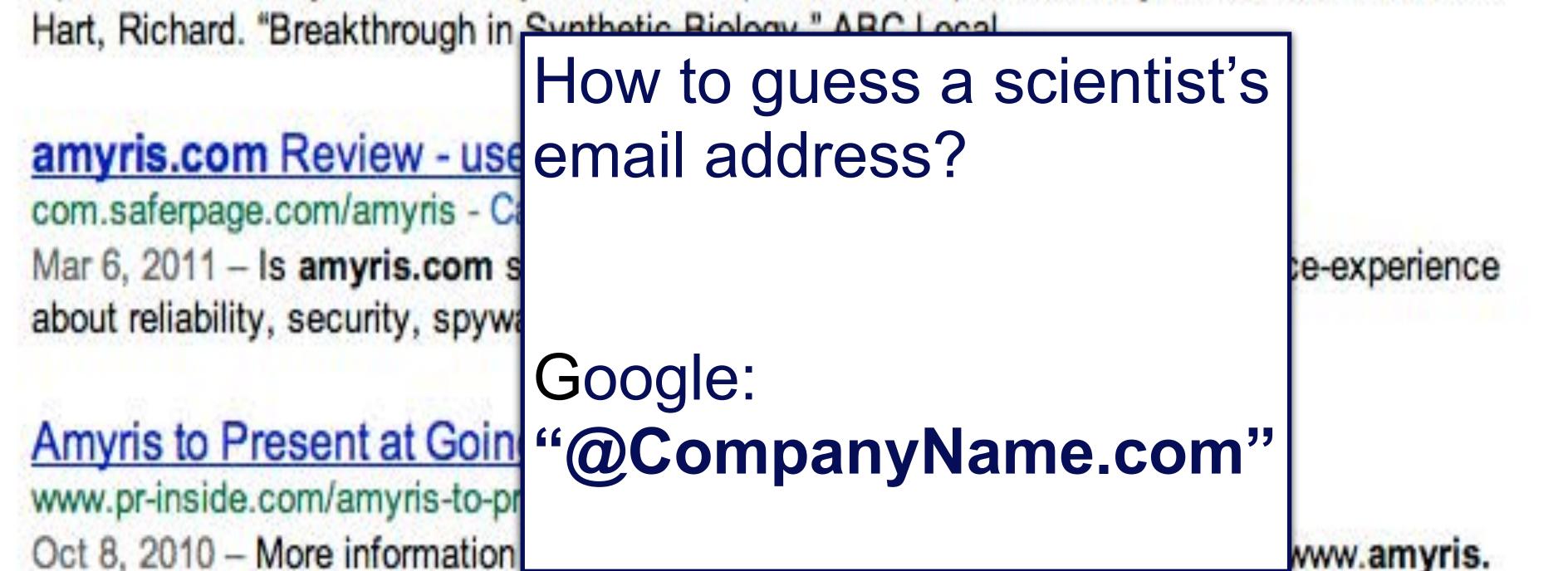
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In silico profiling of Escherichia Saccharomyces cerev [Microb

Functional analysis of the final deoxy-D-xylulose 5-phost [Plan

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www.slideshare.net/fabiohpaes/amvris - Cached

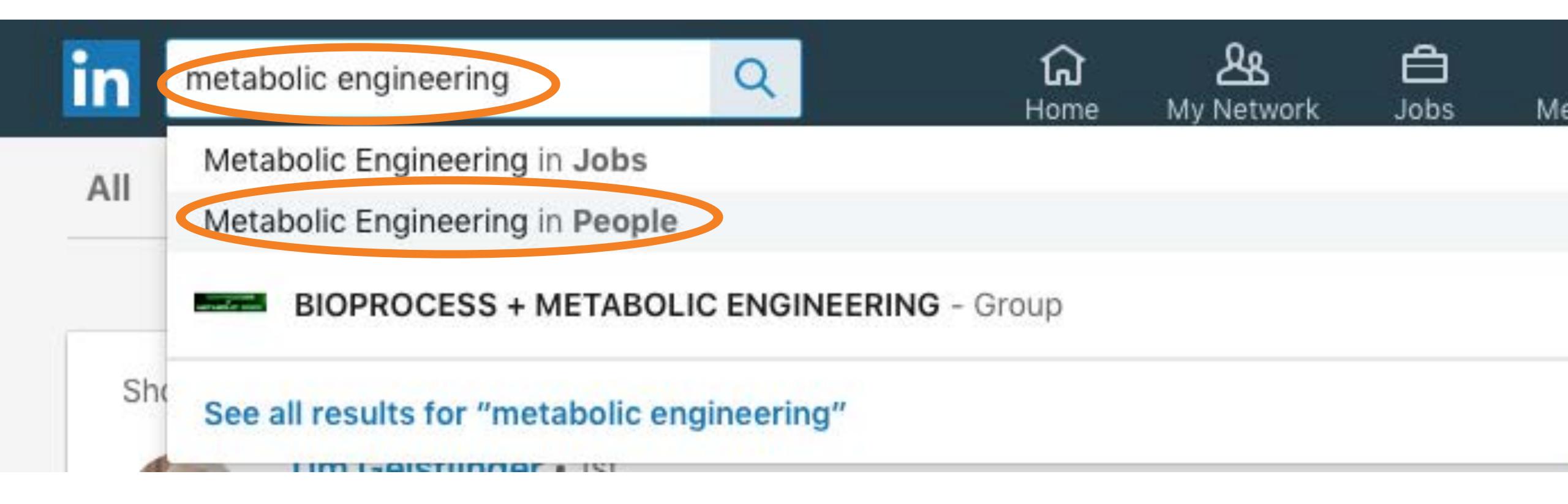
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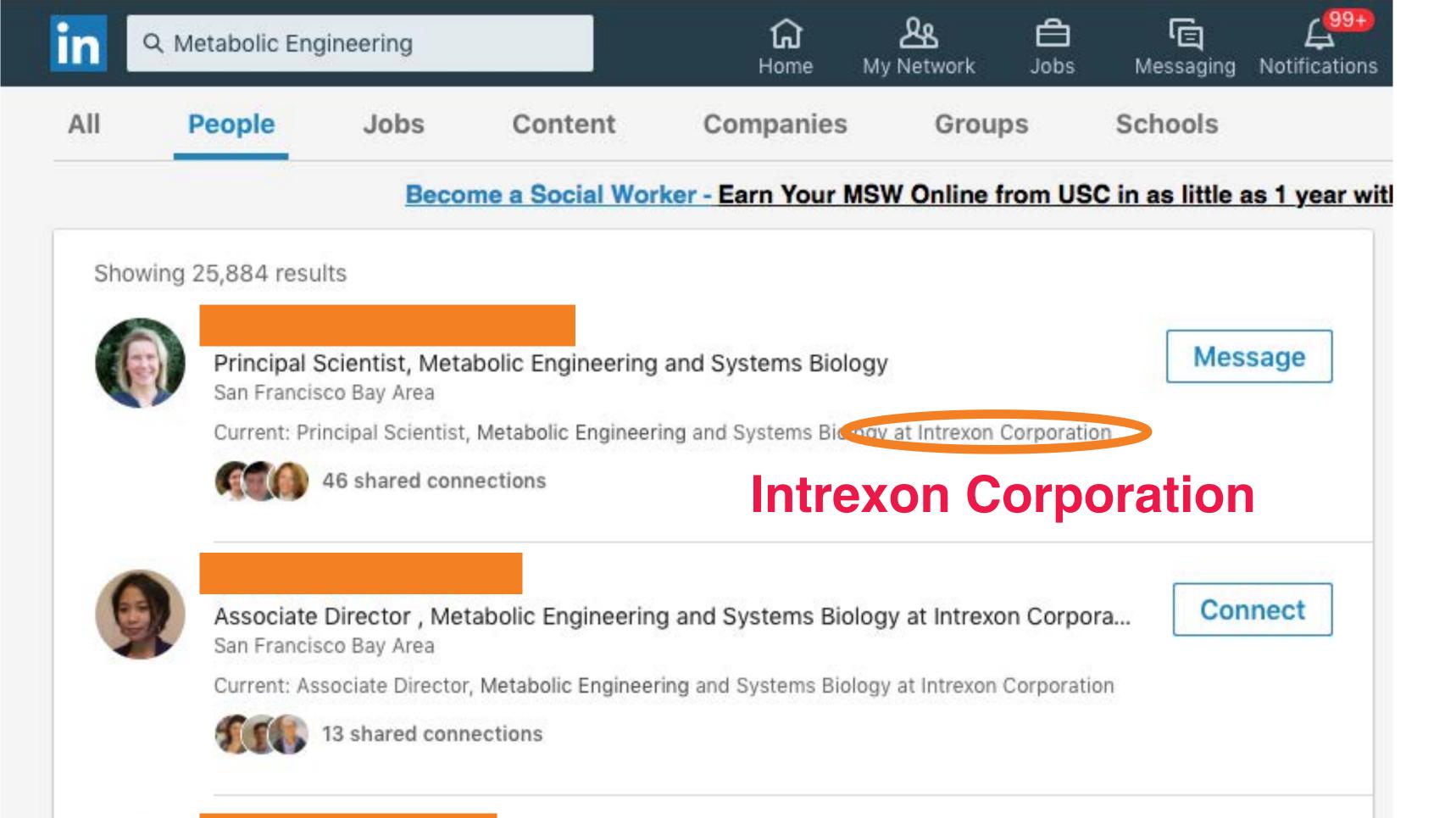
### John Melo | Amyris | Email CEO CFO VP @amyris.com

www.lead411.com > Industries > Consumer Products - Cached

Lead411's company profile for Amyris, Inc. with executive information like John Melo's email,

### Use LinkedIn







Scientist, Metabolic Enginee ang at Amyris San Francisco Bay Area



Connect



1 shared connection



Research Associate- Metabolic Engineerin (at Lygos San Francisco Bay Area



Connect

Current: Research Associate in Metabolic Engineering at Lygos

Bill Lindstaedt, UCSF Office of Career and Professional Development

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### Informational Interviews

The earlier, the better...

## Informational Interviews – What are they?

They are a tool that:	They are NOT
Helps you explore career opportunities	Job interviews
Might eventually lead to a job	
Learn about companies or people	

## Conducting an Informational Interview

In person, telephone, video call

Request 30 minutes

At interviewee's workplace is preferable

## Learning Objectives

- Interviewee's job duties
- Skills and background/preparation to get the job
- What it takes to succeed
- Future career prospects in that field
- Contact info for other professionals

### Possible Questions

The day to day

Their career path

Company specific

Network building

### How to Get an Informational Interview

- Sample language
  - "beginning to think about making a change from academic research into industry"
  - "not asking for a job...ONLY seeking information and opinions on our field and what it's like to transition into x career field"
  - "brief, structured"
- Do NOT include a resume in your email

## Diving Deeper

Info Interview Questions tutorial

myIDP.sciencecareers.org

under "Talk to People"

### Info Interview Questions Tutorial

## myIDP.sciencecareers.org (under "Talk to People")



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Next Step

#### Overview

**Overview Summary** 

Personal Information

#### Assessment

Skills Assessment

Interests Assessment

Values Assessment

### Career Exploration

Consider Career Fit

**Read About Careers** 

**Attend Events** 

#### Talk to People

Choose a Career Path

### Talk to People

Networking

Informational Interviews

My Activities

Your professional network is the group of people you have worked with, or have met, in a professional context. People in the same career networks often help each other by providing recommendations or references, information about specific job opportunities, or simply information about career options (see "informational interviewing", in the next tab).

U.S. Department of Labor studies have shown that 65%-85% of job offers received by professional-level workers can be traced to some connection made through the worker's network.

If you need to grow your network in a certain career area:

- Join and become active in a professional society for that career area
- · Ask everyone in your network now if they know someone in that field
- Find out if there is a scientists' networking group in your area, and if so, go to their meetings
- Set up several "informational interviews" with people in careers you find attractive (see next tab)

#### Keep a log

Click the *My Activities* tab above, and keep track of people you meet and interact with in your network. Include information such as the person's name, their title, and briefly what you learned from that discussion. These notes will be helpful if you follow up with him or her later to share your progress.

For more tips on how to meet the right people, read an article on this topic >

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## Sample Invitation Letter

Someone you do not know already

No resume attached

### Sample Invitation Letter

### Dear Dr. Adams:

I have been reading about the work of ABC Bio, Inc. and in particular about your very interesting work on XYZ. It's clear from your publication history that we share similar backgrounds and that's why I am writing to you.

I am beginning to think about the next step in my career and would like to explore the potential career paths available in corporate research. Obviously, you have made a successful transition from academia to industry, so I was wondering if you would be willing to meet with me to give me some advice?

I am not asking for a job. I only seek information and advice about how science is conducted in industry settings. If you can meet in person, on the phone or by email, I will be well prepared to conduct a brief, structured informational meeting.

Thank you for your assistance and advice.

Fred Jones, PhD
Postdoctoral Researcher, UCSF
415-555-5555
fred Jones, PhD
Postdoctoral Researcher, UCSF
fred Jone

### Following Up After the Interview

Wrap up with sincere appreciation

Email a thank-you note within 2-3 days max

- Follow up again weeks or even months later:
  - Reporting on advice that you followed
  - Thanking them again

### Sample Thank You Letter

Dear Dr. Adams:

I thank you for the time you spent with me yesterday. Your willingness to share information with me on your career and on our chosen field of research is most appreciated.

Your perspective regarding market developments in the anti-infectives "mini-industry" was very helpful. I now have a better idea of how to approach this market. I plan to follow up this week on your suggestion to contact Orville Jones at PDQ Bio Corporation. It sounds like an interesting company.

Again, thank you for your assistance.

Sincerely, Fred Jones, PhD Postdoctoral Researcher, UCSF 415-555-555