

Course 1: The Strategic Postdoc

Module 2: Applying for and Choosing the Right Postdoc

Session 2: Applying for a Postdoc

Activity 2.2: The application package

1. Below you will find a job post for two different types of positions: a postdoc and a biology instructor and CVs and cover letters for hypothetical candidates applying for them. Review all the materials for each position, and considering the principles discussed in [session 2](#), answer the questions in #2.
 - a. Postdoc position ([Job post](#), [CV](#), and [cover letter](#))
 - b. Teaching position ([Job post](#), [CV](#), and [cover letter](#))

2. After reviewing the candidates' application materials for each position:
 - a. Would you invite this person for an interview, yes or no? Why?
 - b. Do you think this person is a good candidate for this position?
 - c. What would you have done differently in the CV (e.g., headings, descriptive text, formatting, adding or removing information)?
 - d. Are the CV and cover letter tailored to the job description?
 - e. Did the cover letter show how the candidate's interests align with the position?
 - f. Did the cover letter show that the candidate had enough understanding of the position?
 - g. Did the cover letter show how the candidate's skills will benefit the employer or institution?